

Global Reporting Initiative (GRI) Indicators

The following tables illustrate how the Company's sustainability disclosures align with the GRI Performance Indicators and where specific information may be found.

GRI Standard	Disclosures	Description	Location or Answer
GENERAL DISCLOSURES			
GRI 102: General Disclosures	Organizational profile		
	102-1	Name of the organization	Targa Resources Corp
	102-2	Activities, brands, products, and services	Sustainability Report, Leadership Statement https://www.targaresources.com/sustainability
	102-3	Location of headquarters	Houston, TX
	102-4	Location of operations	2019 Annual Report on Form 10-K, page 5
	102-5	Ownership and legal form	Publicly traded corporation (NYSE: TRGP)
	102-6	Markets served	2019 Annual Report on Form 10-K, page 4
	102-7	Scale of the organization	Sustainability Report, Leadership Statement https://www.targaresources.com/sustainability
	102-8	Information on employees and other workers	Sustainability Report, subsection Social and Human Capital Management https://www.targaresources.com/sustainability/social
	102-9	Supply chain	Sustainability Report, subsection Social and Human Capital Management https://www.targaresources.com/sustainability/social
	102-10	Significant changes to the organization and its supply chain	Not disclosed
	102-11	Precautionary Principle or approach	Sustainability Report, Leadership Statement https://www.targaresources.com/sustainability
	102-12	External initiatives	Sustainability Report, Leadership Statement https://www.targaresources.com/sustainability
	102-13	Membership of associations	Sustainability Report, subsection Governance https://www.targaresources.com/sustainability/governance
	Strategy		
	102-14	Statement from senior decision-maker	Sustainability Report, Leadership Statement https://www.targaresources.com/sustainability
	102-15	Key impacts, risks, and opportunities	Sustainability Report, Leadership Statement 2019 Annual Report Form 10-K, page 29 https://www.targaresources.com/sustainability
	Ethics and integrity		
	102-16	Values, principles, standards, and norms of behavior	Sustainability Report, subsection Social and Human Capital Management https://www.targaresources.com/sustainability/social
	102-17	Mechanisms for advice and concerns about ethics	2019 Annual Report on Form 10-K, page 86 https://www.targaresources.com/sustainability/governance
	Governance		
	102-18	Governance structure	2019 Annual Report on Form 10-K, Item 10 2020 Proxy Statement https://www.targaresources.com/sustainability/governance
	102-19	Delegating authority	2019 Annual Report on Form 10-K, Item 10
	102-20	Executive-level responsibility for economic, environmental, and social topics	2019 Annual Report on Form 10-K, Item 10 2020 Proxy Statement https://www.targaresources.com/sustainability/governance
	102-21	Consulting stakeholders on economic, environmental, and social topics	2019 Annual Report on Form 10-K, Item 10 2020 Proxy Statement, page 14 https://www.targaresources.com/sustainability/governance
	102-22	Composition of the highest governance body and its committees	2019 Annual Report on Form 10-K, Item 10 2020 Proxy Statement https://www.targaresources.com/sustainability/governance
	102-23	Chair of the highest governance body	2019 Annual Report on Form 10-K, Item 10 2020 Proxy Statement https://www.targaresources.com/sustainability/governance
	102-24	Nominating and selecting the highest governance body	2019 Annual Report on Form 10-K, Item 10 2020 Proxy Statement https://www.targaresources.com/sustainability/governance
	102-25	Conflicts of interest	2019 Annual Report on Form 10-K, Item 10 https://www.targaresources.com/sustainability/governance
	102-29	Identifying and managing economic, environmental, and social impacts	Sustainability Report, Leadership Statement https://www.targaresources.com/sustainability 2019 Annual Report on Form 10-K, Item 10 https://www.targaresources.com/sustainability/governance
102-30	Effectiveness of risk management processes	2019 Annual Report on Form 10-K, Item 10 https://www.targaresources.com/sustainability/governance	

GRI Standard	Disclosures	Description	Location or Answer
Governance			
102-31		Review of economic, environmental, and social topics	Sustainability Report, Leadership Statement https://www.targaresources.com/sustainability 2019 Annual Report on Form 10-K, Item 10 https://www.targaresources.com/sustainability/governance
102-32		Highest governance body's role in sustainability reporting	2019 Annual Report on Form 10-K, Item 10 https://www.targaresources.com/sustainability/governance
102-35		Remuneration policies	2019 Annual Report on Form 10-K, Item 11
102-36		Process for determining remuneration	2019 Annual Report on Form 10-K, Item 11
102-37		Stakeholders' involvement in remuneration	2019 Annual Report on Form 10-K, Item 11
Stakeholder engagement			
102-40		List of stakeholder groups	Sustainability Report, Leadership Statement https://www.targaresources.com/sustainability
Reporting Practices			
102-45		Entities included in the consolidated financial statements	2019 Annual Report on Form 10-K
102-46		Defining report content and topic Boundaries	Sustainability Report, Leadership Statement https://www.targaresources.com/sustainability
102-47		List of material topics	Sustainability Report, Leadership Statement https://www.targaresources.com/sustainability
102-48		Restatements of information	Not applicable
102-49		Changes in reporting	Enhanced disclosures from 2018 Sustainability Report to 2019 Sustainability Report
102-50		Reporting period	January 1, 2019 through December 31, 2019
102-51		Date of most recent report	Not applicable
102-52		Reporting cycle	Annual
102-53		Contact point for questions regarding the report	InvestorRelations@targaresources.com
102-54		Claims of reporting in accordance with the GRI Standards	This report has been prepared with reference to the GRI Standards.
102-55		GRI content index	This document represents the company's content index.
102-56		External assurance	We did not seek external assurance for the data in this sustainability report.
ECONOMIC TOPICS			
Economic Performance			
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	2019 Annual Report on Form 10-K
	103-2	The management approach and its components	2019 Annual Report on Form 10-K
	103-3	Evaluation of the management approach	2019 Annual Report on Form 10-K
GRI 201: Management Approach	201-1	Direct economic value generated and distributed	2019 Annual Report on Form 10-K
Risk Management			
	103-1	Explanation of the material topic and its Boundary	Sustainability Report, Environmental subpage, Spill Prevention and Response; Safety subpage, Public Awareness and Emergency Preparedness https://www.targaresources.com/sustainability/safety
	103-2	The management approach and its components	Sustainability Report, Environmental subpage, Spill Prevention and Response; Safety subpage, Public Awareness and Emergency Preparedness https://www.targaresources.com/sustainability/safety
	103-3	Evaluation of the management approach	Sustainability Report, Environmental subpage, Spill Prevention and Response; Safety subpage, Public Awareness and Emergency Preparedness https://www.targaresources.com/sustainability/safety
ENVIRONMENTAL TOPICS			
Asset Integrity			
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Sustainability Report, Safety subpage, Systems Integrity https://www.targaresources.com/sustainability/safety
	103-2	The management approach and its components	Sustainability Report, Safety subpage, Systems Integrity https://www.targaresources.com/sustainability/safety
	103-3	Evaluation of the management approach	Sustainability Report, Safety subpage, Systems Integrity https://www.targaresources.com/sustainability/safety

Biodiversity & Land Use			
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Sustainability Report, Environmental subpage, Biodiversity https://www.targaresources.com/sustainability/environmental
	103-2	The management approach and its components	Sustainability Report, Environmental subpage, Biodiversity https://www.targaresources.com/sustainability/environmental
	103-3	Evaluation of the management approach	Sustainability Report / Website Sustainability Page, Environmental subpage, Biodiversity https://www.targaresources.com/sustainability/environmental
Emissions			
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Sustainability Report, Environmental subpage, Emissions https://www.targaresources.com/sustainability/environmental
	103-2	The management approach and its components	Sustainability Report, Environmental subpage, Emissions https://www.targaresources.com/sustainability/environmental
	103-3	Evaluation of the management approach	Sustainability Report, Environmental subpage, Emissions https://www.targaresources.com/sustainability/environmental
GRI 305: Emissions	305-1	Direct (Scope 1) GHG emissions	Sustainability Report, Environmental subpage, Emissions https://www.targaresources.com/sustainability/environmental
	305-3	Other indirect (Scope 3) GHG emissions	Sustainability Report, Environmental subpage, Emissions https://www.targaresources.com/sustainability/environmental
	305-4	GHG emission intensity	Sustainability Report, Environmental subpage, Emissions https://www.targaresources.com/sustainability/environmental
	305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Sustainability Report, Environmental subpage, Emissions https://www.targaresources.com/sustainability/environmental
Spill Prevention Control & Emergency Response			
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Sustainability Report, Environmental subpage, Spill Prevention and Response; Safety subpage, Public Awareness and Emergency Preparedness https://www.targaresources.com/sustainability/safety
	103-2	The management approach and its components	Sustainability Report, Environmental subpage, Spill Prevention and Response; Safety subpage, Public Awareness and Emergency Preparedness https://www.targaresources.com/sustainability/safety
	103-3	Evaluation of the management approach	Sustainability Report, Environmental subpage, Spill Prevention and Response; Safety subpage, Public Awareness and Emergency Preparedness https://www.targaresources.com/sustainability/safety
Environmental Management			
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Sustainability Report, Environmental subpage, Environmental Engagement https://www.targaresources.com/sustainability/environmental
	103-2	The management approach and its components	Sustainability Report, Environmental subpage, Environmental Engagement https://www.targaresources.com/sustainability/environmental
	103-3	Evaluation of the management approach	Sustainability Report, Environmental Engagement https://www.targaresources.com/sustainability/environmental
SOCIAL TOPICS			
Occupational Health and Safety			
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Sustainability Report, Safety subpage https://www.targaresources.com/sustainability/safety
	103-2	The management approach and its components	Sustainability Report, Safety subpage https://www.targaresources.com/sustainability/safety
	103-3	Evaluation of the management approach	Sustainability Report, Safety subpage https://www.targaresources.com/sustainability/safety
GRI 403: Occupational Health and Safety	403-1	Occupational health and safety management system	Sustainability Report, Safety subpage https://www.targaresources.com/sustainability/safety
	403-2	Hazard identification, risk assessment, and incident investigation	Sustainability Report, Safety subpage https://www.targaresources.com/sustainability/safety
	403-4	Workers representation in formal joint management-worker health and safety committees	Sustainability Report, Safety subpage https://www.targaresources.com/sustainability/safety
	403-3	Occupational health services	Sustainability Report, Safety subpage https://www.targaresources.com/sustainability/safety
	403-4	Workers representation in formal joint management-worker health and safety committees	Sustainability Report, Safety subpage https://www.targaresources.com/sustainability/safety
	403-5	Worker training on occupational health and safety	Sustainability Report, Safety subpage https://www.targaresources.com/sustainability/safety
	403-6	Promotion of worker health	Sustainability Report, Safety subpage https://www.targaresources.com/sustainability/safety
GRI 404: Training and Education	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Sustainability Report, Safety subpage https://www.targaresources.com/sustainability/safety
	403-9	Work-related injuries (partial)	Sustainability Report, Safety subpage https://www.targaresources.com/sustainability/safety
	404-1	Average hours of training per year per employee	Sustainability Report, Performance Table subpage https://www.targaresources.com/sustainability/performance

Occupational Health and Safety			
	404-2	Programs for upgrading employee skills and transition assistance programs	Sustainability Report, Social and Human Capital Management subpage https://www.targaresources.com/sustainability/social
	404-4	Does the company have any internal policy/standard/control which addresses issues of workplace harassment, intimidation, freedom of speech, etc.?	Sustainability Report, Social and Human Capital Management subpage, Code of Conduct https://www.targaresources.com/sustainability/social
Diversity and Equal Opportunity			
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Sustainability Report, Social and Human Capital Management subpage, Our Employees https://www.targaresources.com/sustainability/social
	103-2	The management approach and its components	Sustainability Report, Social and Human Capital Management subpage, Our Employees https://www.targaresources.com/sustainability/social
	103-3	Evaluation of the management approach	Sustainability Report, Social and Human Capital Management subpage, Our Employees https://www.targaresources.com/sustainability/social
GRI 405: Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	Sustainability Report, Social and Human Capital Management subpage, Our Employees https://www.targaresources.com/sustainability/social https://www.targaresources.com/sustainability/governance
Community Relations			
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Sustainability Report, Social and Human Capital Management subpage, Community Engagement https://www.targaresources.com/sustainability/social
	103-2	The management approach and its components	Sustainability Report, Social and Human Capital Management subpage, Community Engagement https://www.targaresources.com/sustainability/social
	103-3	Evaluation of the management approach	Sustainability Report, Social and Human Capital Management subpage, Community Engagement https://www.targaresources.com/sustainability/social
GRI 411: Rights of Indigenous Peoples	411-1	Incidents of violations involving rights of indigenous peoples	Sustainability Report, Social and Human Capital Management subpage, Indigenous Peoples Statement https://www.targaresources.com/sustainability/social Targa Resources has had no violations involving the rights of indigenous peoples for the reporting period.
Supply Chain Management			
GRI 103: Management Approach	103-1	Explanation of the material topic and its Boundary	Sustainability Report, Social and Human Capital Management subpage, Supply Chain Management https://www.targaresources.com/sustainability/social
	103-2	The management approach and its components	Sustainability Report, Social and Human Capital Management subpage, Supply Chain Management https://www.targaresources.com/sustainability/social
	103-3	Evaluation of the management approach	Sustainability Report, Social and Human Capital Management subpage, Supply Chain Management https://www.targaresources.com/sustainability/social

Sustainable Accounting Standards Board (SASB) Framework Alignment

The following tables illustrate how the Company's sustainability disclosures align with the SASB Disclosure Topics, and where specific information may be found.

SASB Topic	SASB code (a)	Accounting Metric	Disclosure Level	Location or Direct Answer
Greenhouse Gas Emissions	EM-MD-110a.1	Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	Partial	Sustainability Report, Leadership Statement https://www.targaresources.com/sustainability https://www.targaresources.com/sustainability/environmental
	EM-MD-110a.2	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Partial	Sustainability Report, Environmental subpage, Emissions https://www.targaresources.com/sustainability/environmental
Air Quality	EM-MD-120a.1	Air emissions of the following pollutants: (1) NOx (excluding N2O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) particulate matter (PM10)	Disclosed	Sustainability Report, Environmental subpage, Emissions https://www.targaresources.com/sustainability/environmental
Ecological Impacts	EM-MD-160a.1	Description of environmental management policies and practices for active operations	Partial	Sustainability Report, Environmental subpage https://www.targaresources.com/sustainability/environmental
Operational Safety, Emergency Preparedness, and Response	EM-MD-540a.4	Discussion of management systems used to integrate a culture of safety and emergency preparedness throughout the value chain and throughout project lifecycles	Partial	Sustainability Report, Leadership Statement https://www.targaresources.com/sustainability Sustainability Report / Website Sustainability page, Safety subpage https://www.targaresources.com/sustainability/safety
	EM-MD-000.A	Total miles of: (1) natural gas, (2) crude oil, and (3) refined petroleum products transported, by mode of transport	Disclosed	Sustainability Report, Performance Table https://www.targaresources.com/performance

(a) SASB Extractives & Minerals Processing Sector Oil & Gas Midstream standard EM-MD

(b) GRI 103 Management Approach, GRI 305 Emissions, GRI 403 Occupational Health and Safety, GRI 404 Training and Education, GRI 405 Diversity and Equal Opportunity, GRI 411 Rights of Indigenous Peoples