

PERFORMANCE DATA

The following tables illustrate key performance data as well as the alignment of Targa's sustainability disclosures with the GRI Performance Indicators and SASB Disclosure Topics.

| Topic | Accounting Metric | Units | 2017 | 2018 | 2019 |
|--------------------------|---|---|-------|-------|-------|
| Environment | | | | | |
| Greenhouse Gas Emissions | Equivalent Product Sales (Natural Gas, NGLs & Condensate) | million barrels per year | 202 | 238 | 280 |
| | CO ₂ Intensity | CO ₂ e, MMT/year / Equivalent Product Sales | 0.19 | 0.19 | 0.19 |
| | Scope 3: Products Supplied to Customers | million metric tons CO ₂ e | 32.8 | 38.0 | 46.9 |
| | Scope 3: Products Supplied to Customers | % | 84.5% | 85.1% | 86.3% |
| | Scope 1: Targa Facility-Direct Emissions | million metric tons CO ₂ e | 6.0 | 6.6 | 7.5 |
| | Scope 1: Targa Facility-Direct Emissions | % | 15.5% | 14.9% | 13.7% |
| Criteria Pollutant | Nitrous Oxides (NOX) | Thousand tons | N/A | 8.1 | 8.9 |
| | Carbon Monoxide (CO) | Thousand tons | N/A | 4.7 | 5.6 |
| | Sulfur Oxides (SOX) | Thousand tons | N/A | 2.4 | 5.3 |
| | Particulate Matter (PM10) | Thousand tons | N/A | 0.4 | 0.4 |
| | Volatile Organic Compounds (VOCs) | Thousand tons | N/A | 4.7 | 6.1 |
| Social | | | | | |
| Employee Health & Safety | Total Recordable Incident Rate (TRIR) - Employees | # recordable incidents/100 full-time workers | 1.57 | 1.20 | 0.90 |
| | Employee Recordable Incidents | # total injury/illness incidents | 37.0 | 33.0 | 30.0 |
| | DART Incident Rate | # injury/illness incidents days away from work x 200,000 / total hours worked | 0.89 | 0.62 | 0.60 |

| Topic | Accounting Metric | Units | 2017 | 2018 | 2019 |
|--------------------------|---|--|----------------------------|------------------------------|------------------------------|
| Employee Health & Safety | Number of DART Incidents | # injury/illness incidents days away from work | 21.00 | 17.00 | 20.00 |
| | Preventable Vehicle Accident Rate | # total preventable vehicle accidents x 1,000,000 / miles traveled | 0.75 | 1.35 | 1.27 |
| Operational Safety | Total miles of natural gas products transported by jurisdictional transmission pipe | Billion cubic feet (Bcf) | 337 Bcf through 339 miles | 336 Bcf through 340 miles | 662 Bcf through 340 miles |
| | Total miles of crude oil products transported by jurisdictional pipe | Million barrels (MMBbl) | 3 MMBbl through 206 miles | 4 MMBbl through 209 miles | 5.4 MMBbl through 211 miles |
| | Total miles of refined products transported by jurisdictional pipe | Million barrels (MMBbl) | 7.1 MMBbl through 16 miles | 0.3 MMBbl through 2 miles | 0.3 MMBbl through 3 miles |
| | Total miles of natural gas liquids products transported by jurisdictional pipe | Million barrels (MMBbl) | 8 MMBbl through 609 miles | 10 MMBbl through 1,122 miles | 43 MMBbl through 1,911 miles |
| | | | | | |
| Employee Demographics | Minority Employees in Workforce | % | 26% | 27% | 29% |
| | Employees aged ≤ 30 years old | % | 15% | 16% | 16% |
| | Employees aged 31-50 years old | % | 48% | 51% | 53% |
| | Employees aged > 50 years old | % | 37% | 33% | 31% |

| Topic | Accounting Metric | Units | 2017 | 2018 | 2019 |
|-----------------------|--|-------|------|------|------|
| Employee Demographics | Female Employees | % | 16% | 17% | 16% |
| | Female Leadership Employees ⁽¹⁾ | % | 21% | 24% | 24% |
| | Female Named Executive Officer Employees | % | 0% | 17% | 17% |
| | Employee Voluntary Turnover Rate | % | 9% | 9% | 9% |

| Governance | | | | | |
|--------------------|--|---|-----|-----|-----|
| Board of Directors | Number of board members ⁽²⁾ | # | 10 | 11 | 10 |
| | Percentage of independent board members ⁽²⁾ | % | 60% | 73% | 80% |

| Topic | Accounting Metric | Units | 2017 | 2018 | 2019 |
|-----------------|---|-------|------|------|------|
| Board Diversity | Number of women on the board ⁽²⁾ | # | 1 | 2 | 2 |
| | Percent of directors who are women ⁽²⁾ | % | 10% | 18% | 20% |
| Ethics | Code of Conduct and Ethics Policy | Y/N | Y | Y | Y |

| Economic | | | | | |
|-----------------------|---|----|-----------|-----------|-----------|
| Financial Performance | Adjusted Earnings Before Interest, Taxes, Depreciation, and Amortization (EBITDA) (million USD) | \$ | \$1,096.8 | \$1,291.1 | \$1,435.5 |

⁽¹⁾ Includes all employees who are Manager and above

⁽²⁾ As previously announced, on March 1, 2020, Mr. Matthew J. Meloy was elected to the Board and we increased the size of Targa's Board of Directors from ten to eleven directors. On June 1, 2020, we announced the election of Ms. Lindsey M. Cooksen to the Board and increased the size of Targa's Board of Directors from eleven to twelve directors. Following the election of Mr. Meloy and Ms. Cooksen, 75% of our directors are independent and 25% are women.