Topic	Accounting Metric	Units	2020	2021	2022
Environment					
Greenhouse Gas Emissions	Equivalent Product Sales (Natural Gas, NGLs, & Condensate)¹	Million barrels per year	558	593	628
	Scope 3: Products Supplied to Customers ²	Million metric tons CO ₂ e	27.1	23.9	32.6
	Scope 2: Electricity Consumption 3	Billion kilowatt hours	5.9	7.1	8.5
	Scope 2: Electricity Emissions (location-based) 4	Million metric tons CO ₂ e	2.5	2.7	3.3
	Scope 1 Greenhouse Gas (GHG) Emissions 5	Million metric tons CO ₂ e	7.7	7.0	8.4
Criteria	Nitrous Oxides (NO _X)	Thousand tons	8.6	8.2	9.1
Pollutant ⁶	Carbon Monoxide (CO)	Thousand tons	5.7	5.1	6.5
	Sulfur Oxides (SO _X)	Thousand tons	3.9	3.2	2.6
	Particulate Matter (PM ₁₀)	Thousand tons	0.4	0.3	0.5
	Volatile Organic Compounds (VOCs)	Thousand tons	6.6	4.7	6.2
Spills ⁷	Total Hydrocarbon spills > 5 bbls beyond secondary containment	# spills	6	6	21
	Volume of Hydrocarbon spills > 5 bbls beyond secondary containment	Barrels (bbl)	167	248	550
	Hydrocarbon spills in Unusually Sensitive Areas (USAs)	# spills	0	0	0
	Hydrocarbon spills in the Arctic	# spills	0	0	0
Water ⁸	Total Freshwater Withdrawn	Million gallons	3,394	3,204	2,810
	Withdrawn: Surface Water	Million gallons	631	529	165
	Withdrawn: Groundwater	Million gallons	2,437	2,322	2,322
	Withdrawn: Municipal Supply	Million gallons	325	353	324
	Total Water Discharged	Million gallons	1,356	962	903
	Discharged to Injection Well	Million gallons	791	324	418
	Discharged to Surface Water	Million gallons	563	637	485
	Discharged to Land	Million gallons	2	1	1
Biodiversity	International Union for Conservation of Nature (IUCN) Red List Species in Targa's Areas of Operation ⁹	# species	69	69	70
	Critically Endangered Species	# species	9	9	11
	Endangered Species	# species	18	18	15
	Vulnerable Species	# species	18	18	17
	Near Threatened Species	# species	8	8	9
	Least Concern Species	# species	16	16	18
	Percent of land owned, leased, or operated within areas of protected conservation status or endangered species habitat 10	%	N/A	9.6	11.9

Topic	Accounting Metric	Units	2020	2021	2022
Social					
Employee Health & Safety	Total Recordable Incident Rate (TRIR) – Employees	# recordable incidents/100 full-time workers	1.01	0.99	0.73
	Employee Recordable Incidents	# total injury/illness incidents	31.0	28.0	23.0
	DART Incident Rate - Employees	# injury/illness incidents days away from work x 200,000/total hours worked	0.52	0.53	0.64
	Number of DART Incidents	# injury/illness incidents days away from work	16	15	20
	Preventable Motor Vehicle Accident Rate	# total preventable vehicle accidents x 1,000,000/miles traveled	1.42	0.97	0.68
	Total hours of Health, Safety, and Emergency Response Training for Employees	# hours	31,101	37,633	44,232.4
Pipeline Safety	Total miles of natural gas products transported by jurisdictional transmission pipe	Billion cubic feet (Bcf)	297 Bcf through 301 miles	247.5 Bcf through 287 miles	1,192 Bcf through 358.1 miles
	Total miles of crude oil products transported by jurisdictional pipe	Million barrels (MMBbl)	5.3 MMBbl through 210 miles	7.4 MMBbl through 164 miles	43.3 MMbbl through 164 miles
	Total miles of refined products transported by jurisdictional pipe	Million barrels (MMBbl)	0.17 MMBbl through 2.6 miles	0.13 MMBbl through 2.54 miles	0.55 MMbbl through 14.6 miles
	Total miles of natural gas liquids products transported by jurisdictional pipe	Million barrels (MMBbl)	62.64 MMBbl through 2,021 miles	80.8 MMBbl through 2,030.5 miles	387.3 MMbbl through 2,209.5 miles
	Jurisdictional Natural Gas Transmission and Gathering: Number of reportable incidents ¹¹	# incidents	0	0	1
	Jurisdictional Natural Gas Transmission and Gathering: Number of reportable incidents per 1000 miles ¹¹	# incidents/1000 miles	0	0	0.033
	Jurisdictional Natural Gas Liquids Transmission: Number of reportable incidents ¹²	# incidents	6	0	1
	Jurisdictional Natural Gas Liquids Transmission: Number of reportable incidents per 1000 miles ¹³	# incidents/1000 miles	3	0	0.45
	Jurisdictional Natural Gas Transmission and Gathering pipeline inspections: in line, % of total pipeline	%	4%	19%	32%
	Jurisdictional Natural Gas Transmission and Gathering pipeline inspections: in line, number of miles	# miles	13	57	115
	Jurisdictional Natural Gas Liquids Transmission pipeline inspections: in line, % of total pipeline	%	13%	8.3%	25%
	Jurisdictional Natural Gas Liquids Transmission pipeline inspections: in line, number of miles	# miles	285	169	543

Topic	Accounting Metric	Units	2020	2021	2022
Social					
Employee Demographics	Minority Employees in Workforce	%	29%	30%	33%
	Employees aged ≤ 30 years old	%	15%	14%	14%
	Employees aged 30–50 years old	%	55%	56%	57%
	Employees aged > 50 years old	%	30%	31%	29%
	Female Employees	%	16%	16%	15%
	Female Leadership Employees ¹⁴	%	24%	24%	23%
	Female Named Executive Officer Employees	%	17%	20%	20%
	Employee Turnover (Voluntary)	%	6%	8%	8%
Governance					
Board	Number of Board members	#	12	12	11
of Directors	Percentage of independent Board members	%	75%	75%	73%
Board	Number of women on the Board	#	3	3	3
Diversity	Percent of directors who are women	%	25%	25%	27%
	Percent of directors who are from EEOC defined minority group	%	8%	17%	18%
Ethics	Code of Conduct and Ethics Policy	Y/N	Υ	Υ	Υ
Economic					
Financial Performance	Adjusted Earnings Before Interest, Taxes, Depreciation, and Amortization (EBITDA) (million USD)	\$	\$1,636.6	\$2,052.0	\$2,901.1

- 1. Natural gas product sales from 10-K were converted to barrel-of-oil-equivalent (BOE) using the United States Internal Revenue Service conversion of a single BOE as equal to 5.8 x 10^6 BTU to provide a common denominator. NGL and condensate volumes are considered as one to one with oil equivalent barrels.
- 2. Scope 3: The quantity in million metric tons (MMT) of carbon dioxide equivalent (CO2e) of Scope 3 GHG emissions attributable to potential emissions resulting from fractionated Natural Gas Liquids (NGLs) supplied by Targa to domestic customers. This metric includes emissions calculated pursuant to the US EPA GHGRP under Subpart MM Suppliers of Petroleum Products and Subpart NN Suppliers of Natural Gas & Natural Gas Liquids. Under Subpart NN, this calculation includes emission equivalents of NGLs fractionated assuming complete combustion or oxidation of NGL products that Targa delivers to customers. Under Subpart MM, this calculation estimates the emissions related to the combustion of petroleum products or NGLs downstream of refineries and products that are exported. Emissions under Subpart MM are treated by Targa as deductions to emissions under Subpart NN as these emissions are from NGLs exported from the US to another country. The calculated Scope 3 GHG emission metric does not include the sale of natural gas to end users.
- 3. Total quantity in billion kilowatt-hours of indirect energy consumed from purchased electricity generated off-site.
- 4. Scope 2: The quantity in million metric tons (MMT) of carbon dioxide equivalent (CO₂e) Scope 2 greenhouse gas (GHG) emissions from indirect energy consumed by Targa from purchased electricity generated off-site. Scope 2 GHG emissions are calculated by multiplying total electricity consumption by the EPA's eGRID location-based subregion emission factors and global warming potentials. Targa has included full-year 2022 emissions from electricity consumption from acquired entities.
- 5. Scope 1 Greenhouse Gas (GHG) Emissions Total are part of Targa's reported emissions pursuant the USEPA Greenhouse Gas Reporting Program (GHGRP) Subpart C General Stationary Fuel Combustion Sources and Subpart W Petroleum and Natural Gas Systems. Facilities that emit 25,000 metric tons or more per year of GHGs under Subparts C and W combined are required to report under these rules. Emissions disclosed are irrespective
 - of this reporting threshold. Targa has included full-year 2022 emissions from acquired entities.
- 6. Criteria pollutants are comprised of direct emissions from Targa operations that are required to be reported to federal and/or state environmental agencies. These emissions are typically reviewed annually and may change with their review of our reports. NO_X, CO, SO₂, PM_{1O}, and VOC emission totals for RY2021 have been revised based on review of prior submission. Previously disclosed totals (expressed in thousand tons) for RY2021 were as follows: NO_X 8.6, CO 5.8, SO₂ 3.8, PM_{1O} 0.2, VOCs 4.6.
- 7. Total count and volume of hydrocarbon spills only includes the hydrocarbon fraction of spills from produced water and brine. Data for 2020 has been revised to be consistent with EIC ESG Reporting Template and industry standards.
- 8. Water disclosures include water withdrawn and discharged for the purpose of industrial use only at Targa gas processing plants, fractionation, plants, and storage cavern facilities.
- g. Data collected using the United States Fish and Wildlife Services (USFWS) Information for Planning and Consultation online tool and cross referenced with International Union for Conservation of Nature Red List Species.
- 10. Percentage includes aboveground facilities and pipeline right-of-ways that are assumed to be 30-ft wide. "Within" or near are defined as within 5km of the boundary of an area that is protected conservations status or an endangered species habitat. Targa's GIS and the World Database of Protected Areas (WDPA), USFWS Critical Habitats and USFWS Wildlife boundary were used to calculate percent of operation. For 2021, the percent of land owned, leased, or operated within areas of protected conservation status or endangered species habitat has been revised from 10.3% to correct for double counting in some areas.
- 11. Targa Resources acquired Lucid Energy and Southcross Energy on July 29, 2022, and April 21, 2022, respectively. Targa has included data for these acquired assets only since acquisition for metrics in this section.
- 12. As reported to the Pipeline Hazardous Materials and Safety Administration (PHMSA) on Form F 7100.2-1. Incidents as defined in Code of Federal Regulations (CFR) Part 191.3.
- 13. As reported to the Pipeline Hazardous Materials and Safety Administration (PHMSA) on Form F 7000.1-1. Accidents as defined in Code of Federal Regulations (CFR) Part 195.50.
- 14. Employees with direct reports, manager title and above.
- N/A indicates Targa did not track or this information is not available