

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
AY98762

EMPLOYER NAME
TARGA RESOURCES

ADDRESS
811 LOUISIANA STREET, SUITE 2100

CITY/TOWN
HOUSTON

STATE
TX

ZIP CODE
77002

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
141904332

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): Not Applicable

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

486210 - Pipeline Transportation of Natural Gas

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	48	0	2	0	0	0	8	0	1	0	0	0	60
First/Mid-Level Officials and Managers	51	5	305	6	11	0	2	7	64	7	10	0	1	0	469
Professionals	69	46	333	22	35	1	11	11	143	32	30	0	7	13	753
Technicians	9	0	18	1	1	0	0	1	2	0	0	0	0	0	32
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support Workers	11	38	35	5	1	0	1	4	69	19	0	0	1	3	187
Craft Workers	502	8	1081	66	9	2	32	36	6	0	1	0	0	0	1743
Operatives	60	2	51	20	0	0	0	0	0	2	0	0	0	0	135
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	703	99	1871	120	59	3	46	59	292	60	42	0	9	16	3379
PRIOR 2023 REPORTING YEAR TOTAL	628	83	1798	126	52	3	43	55	280	60	37	0	11	16	3192

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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TARGA RESOURCES

ADDRESS

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CITY/TOWN

HOUSTON

STATE

TX

ZIP CODE

77002

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/18/2025 11:03 AM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Katie Maloney

Title of Certifying Official

Sr. Manager, HR Operations Excellence

Email Address of Certifying Official

kmaloney@targaresources.com

Telephone Number of Certifying Official

713-584-1389

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Katie Maloney

Title and Employer of Primary POC

Sr. Manager, HR Operations Excellence
Targa Resources

Email Address of Primary POC

kmaloney@targaresources.com

Telephone Number of Primary POC

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