

## **PURPOSE**

Wherever Targa operates, we strive to uphold the highest standard of excellence for compliance and continuous improvement of environmental, safety, and health (ES&H) performance that benefits all our stakeholders.

At Targa, we believe the safety and health of our employees, contractors, and general public as well as care for the environment where we operate are fundamental to who we are. Together, by upholding a standard of excellence, we can ensure a safer, healthier, and more sustainable future for all.

## **POLICY**

### **1.0 OUR COMMITMENT**

Targa is committed to:

- Protecting and keeping safe our employees, contractors, and communities within which we work.
- Complying with applicable air, water, natural resources, and other environmental laws and requirements, and timely addressing any identified non-compliance.
- Evaluate air emissions including greenhouse gas and non-greenhouse gas emissions, as we grow and expand our operations.
- Conserving and efficiently utilizing natural resources.
- Efficiently managing our water usage and waste.
- Reducing spills.
- Protecting biodiversity.
- Practicing effective land stewardship.

### **2.0 REQUIREMENTS**

To meet our commitment, we will:

- Demonstrate visible and active leadership that engages employees and service providers and manage ES&H performance.
- Ensure that all employees and contractors understand that working safely is a requirement of employment and that they are each responsible for their own safety and the safety of those around them.
- Promote ES&H awareness and responsibility through training to ensure employees are able to perform their assignments effectively and safely.
- Manage all projects and processes through their life cycles in a way that protects safety and health, complies with applicable laws and limits impacts on the environment.
- Provide employees with resources necessary to instill personal ownership and motivation to achieve ES&H excellence and the commitments of this policy.
- Provide relevant safety and health information to contractors and require them to provide proper training for the safe, environmentally sound performance of their work.



- Measure, audit, and, where appropriate, publicly report ES&H performance and maintain open dialogue with stakeholder groups and with communities where we operate.
- Work with both governments and stakeholders where we operate to develop regulations and standards that improve the safety and health of our operations.
- Maintain a secure work environment to protect ourselves, our contractors, and the company's assets from risks of injury, property loss or damage.
- Ensure all employees, including our leadership, share the responsibility of achieving the commitment of this policy.
- Communicate our commitment to our stakeholders.

### 3.0 IMPLEMENTATION

Targa will implement this policy through the following actions:

- An ES&H integrated management system
- Leadership Accountability: Leaders at all levels will demonstrate visible commitment to ES&H goals, driving accountability and promoting a culture of safety and environmental responsibility.
- Performance Monitoring: Establish measurable ES&H objectives and regularly review performance to strive for continuous improvement.
- ES&H Programs designed for:
  - Public Safety & Awareness
  - Emergency Preparedness
  - Employee & Contractor Safety
  - Pipeline, Storage, & Process Safety
  - Air, Water & Waste Compliance

### MISCELLANEOUS

This policy is subject to Targa's Code of Conduct.

Any violation of this policy or any of its requirements or guidelines may result in disciplinary action, up to and including termination of employment or affiliation with Targa.

Any violation of this policy must be immediately reported to Targa's Human Resources Department or through the Targa Ethics & Compliance Hotline by calling the Targa Ethics & Compliance Hotline at 1-833-TELLTRC (835-5872) or by accessing the Targa Ethics & Compliance Hotline website at <https://targaresources.ethicspoint.com> on a computer; or by accessing <https://telltrc.ethicspoint.com> on a smartphone.